

# VERIFIED

CERTIFICATE *of* ACHIEVEMENT

This is to certify that

**Matthew Ruecker**

successfully completed and received a passing grade in

**ArtsAdminx: Inspiring and Motivating Arts  
and Culture Teams**

a course of study offered by MichiganX, an online learning initiative of the  
University of Michigan.



A handwritten signature in black ink that reads 'D. Scott DeRue'.

**Scott DeRue, Ph.D.**

Edward J. Frey Dean at the Ross School of Business  
*Management and Organizations, Ross School of Business*

A handwritten signature in black ink that reads 'Maxim Sytch'.

**Maxim Sytch, Ph.D.**

Associate Professor of Management and Organizations  
Michael R. and Mary Kay Hallman Fellow  
*Management and Organizations, Ross School of Business*